



Annual Report 2022-2023

Vicar's Report, 2022/23

It's three years since the first lockdown. Covid is now just a new fact of life. The anxiety of that first arrival of an unknown illness, that filled our hospitals and struck down the healthy as much as the unhealthy, has largely gone away.

Nonetheless, the impact of Covid continues to be felt. Patterns of life have changed – probably for good. We rarely use cash any more. 'Working from home' is now a permanent feature of life for anyone with a desk job, and Zoom and – even worse – Microsoft Teams are household terms.

And people are not going out so much. Art Galleries and Concerts, Venues and Sports grounds, Restaurants and Theatres – all report numbers that are well below where they were three years ago. Churches, too, continue to suffer. Our own congregation, here at St. Laurence's, is still at about three quarters where we were before. Even so, we have experienced growth in unexpected directions. Who would have thought, three years ago, that in 2022 St Laurence would be streaming all its main services on-line, and that we would have a world-wide audience, including people in the Caribbean, in Africa and in Australia! Most Sundays, we are followed by some 10–20 people, and others who catch up during the week. We owe a great debt of gratitude to Lesley Ihekuna and her team, Paul Edwards and Jaden Simms, for their tremendous work in enabling St

Laurence's to offer this ministry to the world church.

Even so, it's not clear yet what the new normal is going to be like. And so, the last year has been spent rebuilding our sense of community. A resilient community can withstand any number of shocks. By offering regular services and opportunities for prayer and meditation, by rebuilding our social life and working with our young people, we can allow the Holy Spirit to do his work and knit us together into a strong and welcoming church.

Our young people play a precious role in this, and now we are able to recruit children to be servers, and restart the admission to communion course. We now have a team of four boat boys and girls; and three of our young people, Savannah Omondiale, and Andrea & Andrew Dayanithy were admitted to communion in a moving ceremony on October 30th, (as was Hayden Baillie in March). Currently, all our young people go through to the Lady Chapel during the sermon for Junior Church, where they also learn some singing as well as the rudiments of the faith. Our junior choir grows in confidence, with the trebles taking on small solos and having much fun under the baton of Elspeth Wyllie, our interim director of music.

Despite the general sense of things still being in recovery, there have been a number of highlights of the year. One

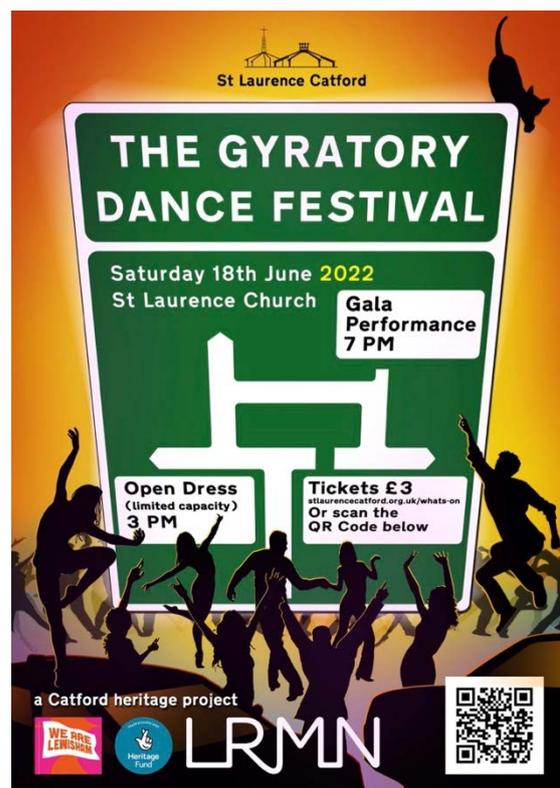
of these was our very successful Catford Gyratory Project – a community dance festival that featured a dozen groups who all meet near Catford’s infamous gyratory. Performers included several elders’ groups – The Diamond Club, Hummingbird (largely Caribbean elders), The Turkish Society – and young people (The Tough Boyz Collective, and a young drama group), music groups (our choir, Lewisham Choral Society) and dance groups (The Igbo Ambassadors, Island Steppaz, Januka). With a remarkably wide range of presentations all held together by the powerful vision of Dagmara Bilon, our choreographer and director, and accompanied by a specially composed soundscape by Eliot Popeau-George, a dynamic new composer from the East End of London, the performance was a great success, and hugely enjoyed by audience and 80-strong cast alike. It was lovely to see our church space enjoyed by so diverse a group of performers, all local people whose families span the whole world, who were able to take advantage of its good acoustic, inclusive feel and wonderful sense of space that gave a heightened charge to their performances.



Gyratory Dance Festival Performers

With its unique combination of church and community centre, this is what St Laurence’s was made for, to be a sort of sounding board that allows the spirituality that lies largely unnoticed whenever people come together, to be glimpsed.

The festival was complemented by a tour round the streets of Catford by Roz Hardie, a local historian, and a song recital by star soprano, Ailish Tynan. Eliot Popeau-George ran his ‘Gyratory’ soundscape in church for an afternoon, giving extra exposure to a most original piece.



The Gyratory Dance Festival Poster

The other project that has occupied much of my time has been much more practical, the funding and installation of our Air Source Heat Pumps. This pioneering project has made us one of

the first churches in south London (if not the first) to install Heat Pumps. The project has been extraordinarily difficult. The fund-raising itself has been something of a nightmare, with little money available for so important a project, and on behalf of the whole community, I should like to express our gratitude to our funders, Viridor Credits (now Valencia Community Fund), the Mayor of London's Community Energy Fund, the Mayor of Lewisham's Clean Air Fund, the Garfield Weston Foundation, the Kirby Laing Foundation and a number of members of the congregation, who believed in the project. The installation of the pumps also did not go smoothly. There were difficulties with their supply, and it took a while to discover that there were issues with the wiring and control systems that at time of writing are still not fully resolved. At one point, I felt I was spending more time in the boiler room than in church! On the other hand, we have gained considerable publicity thanks to the completion of the project.



The Bishop of Woolwich at the launch

The formal switching on of the pumps was attended by Bishop Karowei, Catherine Barber (the Mayor of

London's assistant director of Energy and Environment), Cllr Brenda Dacres (the deputy mayor of Lewisham), our MP, Janet Day, Rosamund Kissi-Debra, a well-known local campaigner on the environment, and several local councillors, and received good traction on social media.

The heat pumps are part of a wider project to make St Laurence's a green building. Thanks to the work of Richard Swann, our indefatigable parish manager, we have now gained the silver 'eco-church' award and are working towards the gold award, which would be a remarkable achievement.

Yet trying to teach congregation and – more importantly – users of the Centre to be aware of issues such as recycling is an uphill task. Our clearly marked recycling bins, for example, indoors and out, are often ignored. We all have a long way to go, if we are to live sustainably on our planet, and to prepare for being a zero-carbon church by 2030 in line with Church of England guidance.



Richard has now had a full year in post, and manages to combine running the Centre with carrying out the admin tasks vital for the good running of the church. We are very blessed to have someone of his calm competence. Last year was a record year for the Centre (see separate report) despite us keeping our prices as low as possible to encourage the growth of local community in the aftermath of Covid – an important way that we contribute to the well-being of our local community, and a major part of our vision for the mission of the church in its local context. We are blessed with a splendid building, and it is a great privilege to be able to use it in generous service of local people of every faith and none, just as Christ made no distinction of race or religion in those he taught or healed. In the same vein, we keep the church open during daylight hours Monday–Friday for anyone who wishes to come and pray, in the context of so special an ambience. Public space is an increasingly rare commodity in our privatised world.

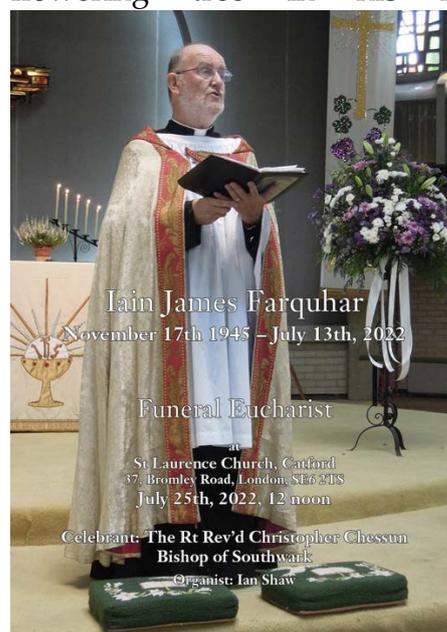
Trevor, our book-keeper, resigned in the summer, and we were delighted to be able to appoint Lan Vi to take on the finance role. Lan has transformed our financial record-keeping, and for the first time for some years we once again feel in control of our rather complicated finances, even if the accounts don't always make for comfortable reading. Jocelyn, our Director of Music, went on maternity leave at Christmas, and now Iker has a sister, Arantxa, born on February 7th. We were very pleased that a very experienced musician and

choir trainer, Elspeth Wyllie, took on the interim post. Elspeth is continuing Jocelyn's good work with great gusto, and producing great results.

We were also pleased to be able to say 'hello' to a new priest who has joined the clergy team. Fr Kayode Iyabode joined us with his wife Ronke in October on Harvest Festival, on his retirement from an important job in Nigeria, having spent some months in two south-east London parishes. They have both made a great impact on members of the congregation, and we look forward to Fr Kayode developing a distinctive ministry here.

Daisy Langridge continues to oversee our Social Media platforms, producing much appreciated content on Instagram, Twitter and Facebook.

Very sadly, we lost Fr Iain Farquhar last July, after a long spell in intensive care. He is still much missed; his pastoral skills and listening ear endeared him to everyone at St Laurence's, as also his support for the sacristy team. We will shortly be dedicating a bench and flowering tree in his memory.



Another faithful member of the congregation, Mercy Nwajiobi, died in December aged 93, after a lifetime of service to her family and her God. Other members of the congregation also lost relatives: Beverley Chin her brother Ashley Gregory; Neville Archibald his father Winston; Antoinette Ojiako her father Edwin; Elaine Stanislaus her husband Stephen. May they all rest in peace and rise in glory.

More positively, we had any number of wonderful liturgies over the year – most notably a celebration eucharist for my own Ruby Jubilee on the fortieth anniversary of my priesting. The parish generously laid on a superb mass, with Bishop Christopher as invited preacher, with a lovely reception afterwards. Helen and I are most grateful for the generous gift we received.



The Bishop of Southwark, Canon Charles Pickstone and the sanctuary party at the Ruby Jubilee.

Lent, Holy Week and Christmas were all celebrated in style – once again, Fr Antony of Holy Cross Church, our Roman Catholic neighbours, read the Gospel of the Annunciation at our

Advent Carol Service, and we were privileged to hear some outstanding visiting preachers: in Advent, Fr Lindsay McKenna, now sadly retired from St Andrew's Church Catford; Fr Max Marsh, curate at St Mary's Lewisham; and the Ven Joe Ajaefobi, anglican chaplain to the Nigerian community in London. And in Lent, two archdeacons, the Ven Jonathan Sedgewich of Southwark and the Ven Alastair Cutting, our own archdeacon; Fr Steve Hall, Vicar of St Mary's; and Fr William Chatterton, assistant priest at All Saints, Blackheath.

We experimented with an on-line Bible study (which had to be abandoned for technical reasons), but had more success with a Fellowship Group, which has a monthly Bible study after mass each month, and which has taken the place of the Mothers Union, which has disbanded for the moment. Fr Andrew pioneered this group, which supplies an undoubted need in the parish for good Bible teaching, and in Eastertide, we will resume our monthly meetings. And another much appreciated new group is the brainchild of our PCC Secretary, Joyce Turpin, who is a champion knitter and whose 'Knit and Natter' group meets weekly and enables her to share her skills with members of the congregation ranging from total beginners to seasoned experts.

Harvest Festival was celebrated in usual style, this year complemented by a great community fair in the church hall organised by Richard Swann, where a large number of stalls were

patronised by a good crowd of people; the police and fire brigade also turned up for our young people (and not so young) to play in their vehicles. Many members of the parish took part, and St Laurence's was at its best, welcoming the local community.



LFB's newest recruit!

Ascension Day mass was followed by the now-traditional garden party in the vicarage garden; and the usual round of seasonal liturgies included the Dedication Festival, Patronal Festival, monthly healing masses, All Souls Day (this year a Wednesday, with hymns and an organist), All Saints Day, Mothering Sunday, the New Year's Eve mass, the Advent and Christmas Carol services (the latter was transferred to a Friday in case England made the final of the World Cup – a forlorn hope, as it happened!), a special mass for the Queen's Platinum Jubilee, and once

more we hosted the World Day of Prayer, ably compered by Grace Blyth. Ian Shaw, who plays the organ here many Sundays, composed a new unaccompanied mass setting for Lent which is easy to sing yet also rather expressive. We sang carols round the centre of Catford to raise money for St Christopher's Hospice. And we opened a book of condolence at the time of Queen Elizabeth's death for local people to sign. We hosted three school carol services this year, and Rushey Green School brought classes across to the church each term, where, as always, the part of experience the children remembered best was being dressed in clerical robes.



Rushey Green School Visit

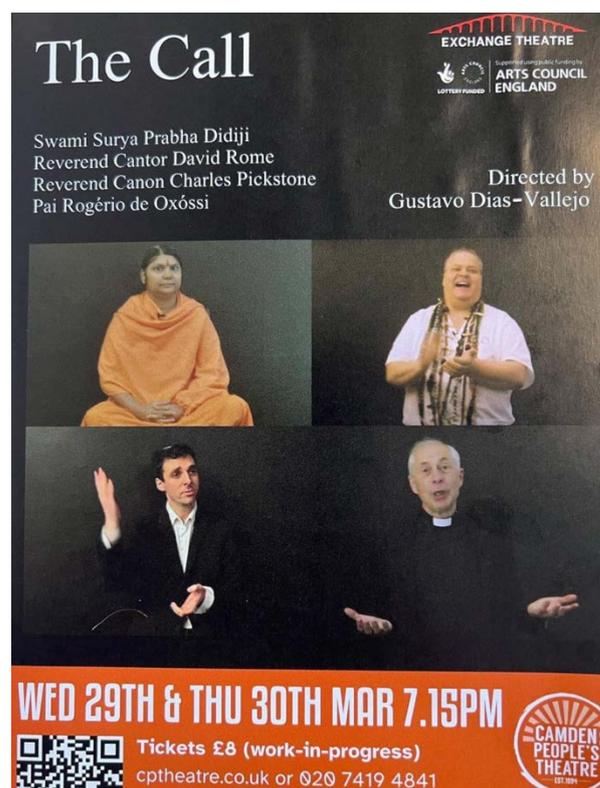
All Anglican churches are being encouraged to develop 'fresh expressions' of Christian worship, and Fr Kayode has helped us in this, introducing a new form of service that is very popular in Nigeria, namely Community Hymn Singing. A member of the community sponsors an evening service, choosing a number of hymns and providing refreshments for afterwards. The chosen hymns are then sung on a Sunday evening, with some explanation of their origin and meaning. We have had two of these

events so far, with a third planned, and both attracted good numbers of people from outside the regular congregation.

We haven't quite regained our previous numbers of social events yet. However, we did have parish lunches on the Sunday of our annual meeting, and bring and share lunches on the day after my Jubilee celebration and on Advent Sunday. We plan to go back to celebrating some National Days in the coming year. Bring me Sunshine and Ageing Well celebrated Valentine's Day with a themed tea-party on February 18th, which was much appreciated, and, organised a themed lunch on St George's Day; in a minor way, those taking part in the Church gardening morning on April 1st were invited to breakfast in the vicarage kitchen. And we did have a very successful parish pilgrimage to Venice after Easter with our friends from All Saints Blackheath.

Interfaith events have been a little thin on the ground with the departure of Cantor David Rome from Catford synagogue. We have briefly welcomed David's successor, the Rev'd Bryan Weisz, and look forward to working with him in the future. Shakeel Begg continues to offer a warm welcome at the Islamic Centre, and I was – as usual – invited to address his faithful at their open Iftar evening this Ramadan. It does demonstrate the remarkable degree of mutual trust (and, indeed, of admiration) between the clergy of these two Abrahamic faiths, the fruit of many years of working together. We look forward to welcoming Shakeel to talk

to us here at St Laurence's in the near future. Sadly, last year's Interfaith walk for peace had to be called off due to the death of the Queen. However, our choir did participate in this year's Lewisham Borough Holocaust Memorial event, held this year at Catford synagogue.



The Call

Personally, a memorable interfaith event took place at Camden People's Theatre, near Euston Station, where a charismatic theatre director called Gustavo Diaz produced a piece of devised theatre called 'The Call'. Four of us, a Rabbi, a Hindu guru, an Umbanda priest and me, representing Christianity, took part in a scripted performance talking about our different faiths, their similarities and differences; and about how we experienced being called to be ordained ministers of our different faiths. The

words were taken from some weeks of dialogue between ourselves. It turned into rather a moving event, and well received by an enthusiastic audience.

As will be clear from the accounts, giving to the church has remained fairly static, not altogether surprisingly; many members of the church really upped their giving as we came out of Covid, as the church was getting no income from the church hall. However, we did send off £700 to Christian Aid in aid of those affected by the Turkey/Syria earthquake.

It only remains those who generously give of their time and to keep St Laurence's running in addition to all those mentioned above; especially to the sacristy team: Kofi Hagan, Kevin Counihan, Marva Mayne, Titi Ope, Daniel Sackey, Leon Haynes, Joy Dayanithy, Vitalis Ihekuna; to Corinne Browne-Marke, who runs the readers' rota; Lesley Ihekuna and Fiona Tyrell-Jackson, our parish safeguarding officers, who go on innumerable courses to keep us all safe; to Sybil Bair and her team of flower arrangers, especially Lorna Aiken, Marcia Wilson and Theresa Sanderson, Lucy Morrell and Ian Shaw, our regular organists; to all members of the PCC and PCC Standing Committee; to Ray Williams who chairs the Centre Management Committee; to Mark Gayfer our honorary financial advisor; to our two members of staff, Richard and Lan, who work tirelessly in the parish office to keep the parish afloat and to our caretaking team, to Grace Blyth, our Reader and Ijeoma Nwajiobi, parish SPA; and to my colleagues Fr Anthony, Fr Andrew and Fr Kayode who provide much needed support to many in the parish, not to mention the vicar.

And finally, to our two churchwardens, Beverley Chin and Joan Baker – few parishes are blessed with quite such hard-working and committed churchwardens, and to them, especially, we all owe a huge debt of gratitude.

In the year to come, let us hope that our recovery from the gloom of Covid continues apace, and that we may continue to glorify God through this wonderful building and as part of this amazing community.

Fr Charles



L-R Mrs Joan Baker, Churchwarden, Canon Charles Pickstone, Mrs Helen Pickstone, The Rt Hon Christopher Chessun Bishop of Southwark, Miss Beverley Chin, Churchwarden, celebrating Fr Charles' 40 years as priest.

The Churchwardens' Report 2023

The attendance at services has vastly improved, we have welcomed back members and have seen new ones join the congregation all seem happy to come out and worship with confidence after the pandemic.

We are still continuing to use the track and trace list, more for us to keep a record of attendance so we can be aware of those absentees we need to make contact with and if necessary, visit.

We continue to stream the 10 o'clock service as there seem to be a good following; we even have viewers as far away as Australia. Our thanks to Lesley who heads the team, Paul our reliable member and Jayden our newest recruit to the digital team. Since joining the team Jayden has risen in confidence so much so he was able to stream the service on Sunday 26th March on his own. It is very encouraging to see one of our youngest members taking such an active role in the church.

There is now a Fellowship Study Group which has replaced the Mothers' Union, it is a bible study group and all ages are welcomed. It meets on Sunday after mass and it has proven to be a success. It was

originally overseen by Father Andrew but at present there is a rotation with other members of the clergy.

Father Kayodie Oyobide our non-stipendiary priest has joined our clergy team we also welcome his wife Ronke to our family here at St Laurence. Since joining us they have introduced a Community Hymn Singing event the first one was held on 19th February. The aim is to take 5 hymns and study their history this event is opened to the wider community and the feedback from February's event was positive. The intention is to have this event once a month, organised by different people who will also sponsor the refreshments for that evening.

In October there was a fundraising boot sale which was opened to the wider community. There were a variety of stalls in the main hall, food, crafts and a variety of homemade produce jams and juices some provided by members of our congregation. There were cars in the car park selling products from their boot. The refreshments tea, coffee and cakes stall were run by a St Laurence team. There was a fire engine and a police van which was a great attraction for the children.

The weather was great on that Saturday and the day raised a total of £600. Richard organised the event also the churchwardens and members of the congregation helped to make this event a great success.

Churchwardens were present at the admittance of the 3 young people Savannah, Andrea and Andrew to Holy Communion. On 2nd November there was a special mass on All Souls Day where we prayed, lit candles and remembered those who have died, past and recent. We celebrated Advent Sunday in November and in December our Christmas services with the church beautiful decorated and singing our traditional carols.

There was the usual New Year's Eve service which was fairly well attended. For the first time over 2 years we were able to join hands to welcome in 2023 showing we are becoming more relaxed with each other.

We have had various visiting preachers during the year Dr Joe Ajaefobi an inspirational speaker The Nigerian Community. The visiting Lenten preachers were the Ven Jonathan Sedgwick- the Archdeacon of Southwark, the Ven Alastair Cutting- archdeacon of Greenwich and Lewisham, Father Steve Hall - Vicar of St Mary's

Lewisham Dean and previous area dean and Father William Chatterton - assistant priest of All Saints Blackheath

Our dear Father Iain passed away last year; a funeral mass was held for him which was greatly attended by the congregation. We also sadly lost on Boxing Day Mercy Nwoijoibi and a memorial service was held in her honour. Both these loved members will be greatly missed with plenty of memories of them. Father Iain with his sense of humour and warmth, Mercy with her strength and dedication to her faith.

A substantial amount of money was spent on the flats last year to put things in order. No major works needed to be done now and all seems to be ticking over.

We continue to count the collection from the plates weekly and do the banking and have noticed more members are giving through the bank.

Finance is always on our minds and we are conscious on how we look after our funds.

St Laurence has moved into the 21st century being the first church in the South East London to have Air Source Heat Pump for heating and our credibility to help the environment by going green. The

churchwardens have supported Father Charles in this venture reading numerous emails and signing forms with large sums of money! We were there at the launch to entertaining various dignitaries The Rt Rev'd Karowei Dorgu, Bishop of Woolwich who blessed the heat pumps, Catherine Barber Assistant Director Environment and Energy (GLA) who switched on the pumps, our local MP Janet Darby and other councillors.

We had our annual inspection it was overseen by Father Steve Hall, Assistant Area Dean. The preparation for this visit can be tense as all the silver goods, valuables, registry books, insurances are all thoroughly checked to ensure all is in order. Glad to say we passed with full marks.

Churchwarden duties are never ending and come with its challenges.

We would like to express our thanks to the congregation for their support, encouragement and their willingness to help when requested.

To Father Charles, we also thank him for his continuous support, guidance and leadership. It is great to worship and feel a part of the St Laurence family.

The past year at St Laurence has been one of improvement, encouragement and inspiration.

Beverley Chin and Joan Baker

PCC SECRETARY APM REPORT 2022/2023

The Parochial Church Council meets bi-monthly to discuss matters relating to the day- to- day running of the church receiving and discussing reports from various individuals, for example the Church Wardens reports, the Centre Chairman reports, and the financial reports. Issues arising from the church's role as a landlord and employer are also dealt with during the meetings. Resolutions voted on by the PCC included concessions on the community centre hire fees, access improvements and repairs to the church and agreeing new employment contracts for the centre employees. The Standing Committee is made up of Canon Charles Pickstone, Joyce Turpin, Beverley Chin, Joan Baker, Victor Obasogie and Ray Williams (Centre Chairman).

Current members of the PCC are listed below:

Canon Charles Pickstone, Ray Williams (Centre Chairman), Joyce Turpin (Secretary), Grace Blyth (Reader) Victor Obasogie, Marva Mayne, Daniel Sackey, Lesley Ikehuna (Safeguarding Officer), Beverley Chin (Church Warden), Joan Baker (Church Warden), Bridgit Sam-Bailey, Florence Brown-Marke. Jennifer Thorne, Elaine Dixon, Bylinda Lundie, Paul Omondiale and Leanne Harvey-Thompson.

Sadly, our MU has now become defunct but we have started a Knit and Natter group which meets on Thursday mornings 10.30 to 1pm and is going strongly. There is also a fellowship group which meets after the main mass on Sundays.

Joyce Turpin
PCC Secretary

Centre Management Report 2022/2023

A substantial part of the year has been taken up negotiating with our resident Montessori Nursery. These talks have covered costs and various practical issues. The talks are ongoing.

The Centre Management Committee are very much aware of St Laurence's place within the environmental struggle that we are all experiencing. Where we can, changes within our church remit are implemented. This has been headed by our committee member Jeanne Mynett.

Applications for reductions in the charge of hall hire have been treated as equally as possible. A review of our regular hirers has led to a general increase in the fees we charge.

Our long relationship with the Scout movement had temporarily ceased partly due to the retirement of Pam Jones. Happily, we have moved on and the scouts are back with us.

Improvements in the Centre are always high on our agenda. We have replaced the dishwasher and cooler in the kitchen. Plans for refurbishing the Ladies toilets are underway.

Currently, painting of the Coffee bar and corridors is being undertaken by Eghosa, one of our caretakers.

Our current group of Caretakers, Eghosa, Fred, Joy and Callum are doing a great job. We continue to look for new members for our team. 12 members of the CMC committee and all of our caretakers took part in a one day first aid course. A list of these people is on display in different locations within St Laurence's.

We have experienced positive actions from the Community Payback people. They have assisted us in working around the church gardens and the results are there to see by us all. Beverley and Joyce have undertaken the responsibility of maintaining our planters and the Memorial Garden and are doing a great job.

A new garden bench with plaques has been donated by the Turkish Elders. We are still hoping to start some new big projects. A new floor for the Main Hall and LED lighting installed when we have the money.

Earlier in the year we organised a car boot sale and Harvest Fair. This turned out to be very successful and most enjoyable.

A new partially sighted band have taken up use of the Youth Room. This is great for the church and our local community. They performed at our Xmas Lunch and there are plans for further performances.

A defibrillator has been donated by Sylvias team. It is located in the reception area by the main Centre entrance. Our First Aiders have been trained how to use it.

Generally, it has been a good year. Bookings for our suites and offices have been very busy. Our Centre Management Committee have worked very hard. I would like to take the opportunity to thank Richard our Centre Manager, Father Charles, Beverley and Joan, Robert, Jeanne, Joyce and Leanne. They have all been great. We look forward to another good year.

Ray Williams
Chairman

ANNUAL REPORT ON MUSIC AT ST LAURENCE from Elsbeth Wyllie, Interim Director of Music

It's a pleasure to write this report on behalf of the Music Department for 22-23. (Parts of this annual report obviously cover the period before I came to work at St Laurence, and so information is partly gathered from Jocelyn Freeman.) I'm delighted to have the opportunity to contribute to the long-standing tradition of rich musical worship at St Laurence - from a few recent interactions, I was delighted to discover that the reputation of the singing and music here is vibrant and wide-spread!

Many of us were delighted to see Jocelyn and Iker at a service here recently, introducing Arantxa to us all. We hope they and Father Hugo continue to thrive.

In September, Jocelyn noted continued gradual growth and recovery from the pandemic - the choir reached a healthy size of 7 adults and 5 young people singing weekly, with support from 4 semi-regular singers (Cathford Cathedra), and excellent commitment overall from members of the musical team. I have recently recruited a new alto to Cathford Cathedra, and welcomed Victoria to our Tuesday junior's rehearsal. I look forward to her musical development alongside the choristers. Increased membership and regular commitment

obviously has a notable effect on the sound of the choir and the amount it can lead and support the singing in worship. (I was impressed by the full turn-out for my audition in October!)

Sadly, Jocelyn became unwell over the Christmas period, but she had left good plans in place, and we celebrated an excellent Christmas Carol service, a wonderful Midnight Mass, and raised a few pounds through some local Carolling around Catford.

We said farewell to our dear soprano scholar, Lynda in January '23 as she and her fiancée are expecting a baby after Easter. As well as leading our worship with her glorious tone, Lynda was a great support to Mairéad in Minichoir. Although she is missed, we are still in touch and Lynda is happy to return to join us now and again to support our festival services at St Laurence, and also through connections with SongEasel.

Jocelyn commented that the five junior choir singers demonstrate encouraging commitment and leadership. I would like to repeat this as of now - the young singers have worked hard since January, providing many memorable moments with solos and well-known anthems such as *Panis Angelicus*. They have had to take on more individual responsibility for their sound, without the leadership of Lynda (and occasionally Simone as she prepares for her A-levels) and they are rising to the challenge. It's a joy to see the choristers interacting and learning together.

Minichoir continues under the skilful and energetic guidance of Mairéad, supported by Matthew Thomas and Annabell, and is mostly made up of junior choir members and some very young members of our congregation. They wrote a wonderfully spirited anthem for Mothering Sunday, and I look forward to hearing them more over Easter.

We opened up the singing team a little recently and welcomed some non-robed adults for a short anthem at the local Holocaust Memorial Event (repeated at St Laurence during a Sunday mass) and also during the first Community Hymn Service initiated by Father Kayode. It is meaningful to be able to share such special musical moments with members of the congregation.

Connections with local musical organisations continue to thrive and include Lewisham Choral Society, local musicians looking for rehearsal spaces, and Jocelyn's charity SongEasel - a platform for song in SouthEast London - who performed 3 concerts here last summer.

Our head chorister Simone has been offered a provisional choral scholarship to Somerville College, Oxford (Medicine), our choir alto Annabell has released several singles on music platform Spotify, and one of our organists Lucy Morell, has taken up the post of Acting Head of Music at Dulwich College (maternity leave). Our bass scholar Johannes Gerges is preparing for his final recital at Trinity Laban, and we are so grateful for his continued vocal leadership. Calum is occasionally supporting junior choir with his keyboard skills. These achievements highlight the skills and passions of our team, supported by you.

We are very grateful for the choir budget, and aim to use it wisely. Investments this year included the purchase of additional music stands for the choir vestry (that can also be used in performances), and a summer bbq as a way of saying thank you to the music team for their significant contribution to our church life.

Looking ahead to the summer term, I'm excited to be planning services with a harpist, and Ian Shaw is working on an evening service with saxophone. SongEasel is visiting St Laurence again as part of their programme to celebrate their 5th anniversary - "Quintessential Song". There will be some truly thrilling music by Benjamin Britten, performed by world-class musicians. It promises to be a wonderfully musical summer term at St Laurence and I hope to see many of you at the extra concerts and services.

I continue to spread the word about our choir and the opportunities for making music here, in the hope of filling our choir stalls to the brim! It would take the pressure off times when we suffer illness, and allow us to plan well for the future. Please continue to share the news of our musical richness with your friends, family and acquaintances.

All of the musical team enjoy the feedback and responses and interest shown to us regularly by the congregation. Thank you for all of your ongoing support - we are blessed to make music in such a warm and spirited church.

Elspeth Wyllie

Interim Director of Music

Safeguarding

First of all, would like to show appreciation to Peter Charles for his time as Lead of Safeguarding and Digital Ministry at St Laurence, and wish him well with his new venture in a Neighbouring Parish.

Safeguarding

The newly appointed Safeguard team are Fiona Tyrell-Jackson (Lead) and Lesley Ihekuna (Training), and have been brought up to date by Fr Charles on any Safeguarding concerns, and documentation around Church is being updated to reflect the changes, therefore, if any Parishioners have any Safeguarding concerns, Fiona and Lesley are the ones to contact.

Choir

Elsbeth has now taken over looking after the Choir whilst Jocelyn is on maternity leave and has been brought up to speed where the Choir are as to Safeguard Training and who needs to be DBS and this still ongoing, in information obtained from the Diocese, is incorrect as to what online training the Choir have done, so copies of certification are now required.

PCC

We are due to start this month, DBS/Online Training for newly appointed PCC members, and those PCC members that have been re-elected, will be notified when their DBS/Training expires for them to redo.

Servers

With now young children being brought back as boat boys/girls, Vitalis has renewed his C0 Safeguard Training, as his DBS does not expire until October 2023. In the meantime, Daniel and Marva are covered as well should they need to aid with the training of the young ones.

Thanking you for your support,
Fiona & Lesley.

Digital Ministry

With some Churches within the Borough now stopping streaming, we have noticed an increase in viewing numbers, which also includes Parishioners in Australia, Nigeria, Caribbean, average being 10 online in the Family Worship every Sunday across all 3 platforms (Facebook, YouTube, Twitch), but has increased to an average of 15, but during Lent, we have increased to 20 with or

without visiting preachers, in Mothering Sunday we had 20 Parishioners online, so we are still seeing a demand for this service either in the UK/Abroad, and the need for St Laurence to continue streaming, as many services as possible, i.e. Community Hymn Singing, Holy Week.

The streaming team is only small, but work well together, and are still looking for younger members to join, and currently recruiting, in it takes some persuading, but once taken the step and amongst the team, any fears are gone, as Jaden is an excellent example of this, in current team Paul, Jaden and Lesley, and proud of what we do.

Paul, Jaden and Lesley

The Streaming Team

Deanery Synod Report 2022-23

The Deanery Meeting early in 2022 had focussed on the issues of plans for getting back to normal attendances in church, as concerns about the Pandemic begin to subside.

There was a focus on engaging young people post Pandemic. Key points identified were that during the pandemic - and lockdown in particular - there had been an increase in leader exhaustion, reduced engagement from families and volunteers and a reduction in the sense of a (physical) community. This emphasised the importance of relationship building with young people and not simply the provision of activities.

Post pandemic some churches had removed online offerings while some had moved to a hybrid model. While the latter has helped stay connected with people who are less comfortable attending in person or who are on holiday. It had also meant that where children don't want to go to church, their families stay at home with adults connecting online and children not participating. There were new Sunday routines that had been established that didn't include church. The conclusion was that churches needed to create a sense of what people were missing and explain that church is not just Sunday. In a practical sense some suggestions were to: Explain why it is important to gather as part of a church family. Make personal invitations and not just general emails. Equip and support families pastorally and affirm and encourage leaders, and make sure youth voices are heard.

A number of other initiatives were shared.

In October, Fr Steve welcomed the Rev'd Dylan Turner, Anglican Communion Relations Officer at Lambeth Palace, to speak about the Anglican Communion in general and his work in particular.

Dylan noted that East Lewisham is the first Deanery Synod to invite him to speak - although he explained he has been in post only three months. He started by asking what we understood by the Anglican Communion and what it meant to us.

Members attending responded with a wide range of comments. The meeting continued with Dylan talking through how the church responded to the various input from members.

I was unable to attend the most recent Deanery Synod meeting, and do not have the Minutes as yet.

Grace Blyth
Deanery Synod

ST LAURENCE CHURCH CATFORD
ANNUAL PAROCHIAL MEETING MINUTES–
SUNDAY 8th MAY 2022
ST LAURENCE CHURCH HALL

PRAYERS – The meeting was opened with Father Charles welcoming those present and saying prayers.

APOLOGIES – No apologies

MINUTES OF THE APM 2021– The minutes were read as published in the attachment.

ELECTORAL ROLL OFFICER’S REPORT – It was reported that there was 176 members on the official electoral roll.

ELECTIONS:

Church Wardens – Beverley Chin and Joan Baker

PCC honorary secretary – Joyce Turpin

Centre Manager – Ray Williams

Honorary Treasurer – None

Auditor – Gavin Ellis FCCA

Deanery Synod Reps – Grace Blyth, Florence Browne-Marke,
Daniel Sackey

PCC Members - Bridgit Sam-Bailey, Victor Obasogie, Marva Mayne,
Sybil Bair, Paul Omondiale, Ralston (Roy) Brown, Leslie Ihekuna

VICAR’S REPORT – Read as published in attachment.

CHURCH WARDENS REPORT – Read as published in attachment

TREASURER’S REPORT – Read and fully explained as published in the attachment. The accounts were accepted. Gavin Ellis FCCA was elected as auditor,

PCC SECRETARY’S REPORT – Read as published in the attachment.

CENTRE MANAGEMENT REPORT –Read as published in the attachment.

DIRECTOR OF MUSIC REPORT – Read as published in the attachment.

SACRISTY REPORT – Read as published in the attachment.

SAFEGUARDING REPORT – Read as published in the attachment

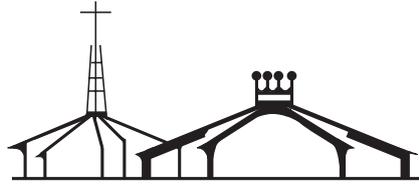
JUNIOR CHURCH REPORT – Read as published in the attachment.

DEANERY SYNOD REPORT – Read as published in the attachment.

MOTHERS UNION REPORT – Read as published in the attachment.

ANY OTHER BUSINESS - Father Charles informed the meeting that we still did not have a treasurer and that the main work being done by Andy McGuire our paid book-keeper.

The meeting was closed with Fr. Charles saying a prayer.



St Laurence Church Catford
37 Bromley Road
London, SE6 2TS

Regd Charity: 1101092

Annual Report and Accounts 2022

2022 Report and Accounts for the Parochial Church Council of St Laurence Church, Catford

Aim and purposes

St Laurence's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Canon Charles Pickstone, in promoting in the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of St Laurence Centre.

Objectives and activities

The mission of the parish, as expressed in the parish mission statement, is 'to offer, on behalf of a place that God loves, namely Catford, the praise that it has largely forgotten to express'. The PCC is committed to inviting as many people as possible to worship God, and if they feel so called to become part of the parish community at St Laurence's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. Concomitantly, we invite local people to express their worship of God in altruistic service to their local community.

When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the gospel; developing their knowledge and trust in Jesus especially as expressed through the sacraments
- Provision of pastoral care for people living in the parish
- Missionary and outreach work.

To facilitate this work, we regard the maintenance of the fabric of the church of St Laurence and St Laurence Centre as of great importance.

Achievements and performance

The focus of the year has been to continue to assist in the recovery from the challenge that Covid presented to both the church community and the wider community of Catford. The church continues to make its hall and ancillary rooms available to local people (of every faith and none) as cheaply as possible, to allow for the growth of community locally. This has been a particularly successful year for the hall, as many local groups and individuals have responded to the affordable provision of our space for their use for public and private meetings, social events, training sessions, exercise classes, funeral wakes, blood donation and luncheon clubs.

Two particular achievements stand out. In 2022, Lewisham was London Borough of Culture, and thanks to substantial grants from the Heritage Lottery Fund and from the London Borough of Lewisham, we were able to mount a community dance event involving some 80 performers representing ten different community groups of extraordinary diversity. With a remarkably wide range of presentations all held together by the powerful vision of Dagmara Bilon, the choreographer and director, and accompanied by a specially composed soundscape by Eliot Popeau-George, a dynamic young black composer from the East End of London, the performance was a great success, and hugely enjoyed by audience and 80-strong cast alike.

Second, the funding and installation of Air Source Heat Pumps has made St Laurence's one of the first churches in south London (if not the first) to install Heat Pumps. The project was achieved with no little difficulty. The PCC would like to express its gratitude to our funders, Viridor Credits (now Valencia Community Fund), the Mayor of London's Community Energy Fund, the Mayor of Lewisham's Clean Air Fund, the Garfield Weston Foundation, the Kirby Laing Foundation and a substantial number of members of the congregation.

The heat pumps are part of a wider project to make St Laurence's a green building. Thanks to the work of the parish manager, we have now gained the silver 'eco-church' award and are working towards the gold award.

The parish has celebrated a rich cycle of liturgical events, including welcoming the Bishop of Southwark to preach at a eucharist celebrating the Vicar's fortieth anniversary of his priesting in 1982. A Nigerian priest, Fr Kayode, has joined the staff team, bringing particular talents and insights to the running of the parish.

We record here the sad loss of Fr Iain Farquhar, who over his sixteen years as a priest at St Laurence's contributed enormously to the pastoral and spiritual well-being of the entire parish, and is much missed.

Financial review

The third year of the pandemic continued to pose challenges to the finances of the organisation, albeit less than the previous year. Income from the Centre is now nearly at pre-Pandemic levels; giving to the church has held up well, despite the financial stringency that many parishioners are enduring thanks to rising energy prices and inflation on food and household goods. Income from the flats remained steady. During the year, we undertook a major refurbishment project with the flats. The value of our investments declined, thanks to adverse market conditions, so that at year end, there was a moderate deficit, after investment income and the parish's own contribution to its Air Source Heat Pumps from its reserves, of £20,155. We contributed £70,000 towards Diocesan funds. The heat pumps have been capitalised over 20 years, and the boiler fund correspondingly deferred.

Reserves policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least six months' unrestricted payments during normal times. This is equivalent to £150,000. It is held to smooth out fluctuations in cash flow, to meet emergencies and to protect members of staff in the case of failure. The balance of our unrestricted reserves at the year-end was £143,193 which is just below our target. The balance of £12,023 in the fabric fund is retained towards meeting the upkeep of the Church Hall, Church and Flats, while the £18,113 restricted fund is money that has been given specifically to renew the church lighting. It is our policy to invest the short-term investment fund balances with the CCLA Church of England Deposit Fund, and the remainder in the CCLA Church of England Investment Fund.

Volunteers

We would like to thank all the volunteers who have worked so hard over so difficult a year to enable the church and community centre to survive financially and morally, to care for the congregation, and to keep everyone who does enter the building safe. In particular, we want to mention our churchwardens Ms Chin and Ms Baker, who have worked so tirelessly on our behalf. We have an estimated 50 volunteers who contribute time and energy to the running of the Church and Community Centre, and the entire community of congregation and Centre users are extremely grateful to them.

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity, no 1131092.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Laurence's, the membership of the PCC consists of the incumbent (our vicar) and other licensed clergy, churchwardens, the Chair of the Centre Management Committee, the enrolling member of the Mothers' Union, the readers and members elected by those members of the congregation who are on the electoral roll of the church. The Director of Music is required to be in attendance when invited. All those who attend our services/members of the congregation are encouraged to register on the electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

The full PCC met six times during the year with an average level of attendance of 75%. Given its responsibility for managing St Laurence Centre, the PCC has a Centre Management committee dealing with the running of the Centre. This committee is responsible to the PCC and reports back to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

Administrative information

St. Laurence Church is situated at 37, Bromley Road, Catford. It is part of the Diocese of Southwark within the Church of England. The correspondence address is the Parish Office, 37, Bromley Road, London, SE6 2TS. Registered charity number 1131092.

PCC members who have served at any time from 1 January 2022 until the date this report was approved are:

Ex officio members:

Incumbent: The Reverend Canon Charles Pickstone (chairman)

Clergy & readers: Mrs Grace Blyth

Wardens:

Ms Beverley Chin

Mrs Joan Baker

Deanery Synod representatives:

Mrs Grace Blyth, Ms Florence Browne-Marke, Mr Daniel Sackey

Elected members: Ms Elaine Dixon; Ms Leanne Harvey-Thompson; Ms Lesley Ihekuna (from May 2022);

Mrs Bylinda Lundie (from May 2022); Ms Marva Mayne; Mr Victor Obasogie; Mr Paul Omondiale; Ms

Bridgit Sam-Bailey; Ms Jennifer Thorne (from May 2022).

Chair of Centre Management Committee: Mr Ray Williams

Hon. Treasurer: vacant

MU Enrolling member: Mrs Margaret Greaves

Church Council Secretary: Ms Joyce Turpin

Approved by the PCC on 20th July 2022 and signed on their behalf by the Reverend Canon Charles Pickstone (PCC Chairman)

Charles Pickstone

Independent Examiner's Report to the Trustees of St Laurence Catford Parochial Church Council

I report on the accounts of the church for the year ended 31 December 2022 which are set out on the subsequent pages, which show that expenditure exceeds income by £20,155. The net assets are valued at £334,353.

Respective Responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145 (3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



13th April, 2023
Gavin Ellis
Accountant
26, Bargery Road, London
SE6 2LN

Parochial Church Council of St Laurence, Catford

Statement of Financial Activities

for the year ended 31 December 2022

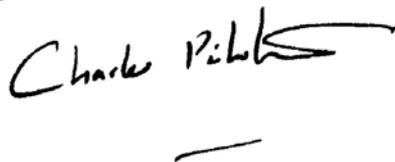
		Unrestricted funds	Restricted funds	Total funds	Total funds
		2022	2022	2022	2021
	Notes	£	£	£	£
Incoming resources					
Voluntary income	2(a)	59,491	178,592	238,083	102,140
Activities for generating funds	2(b)	64,348	-	64,348	71,718
Income from investments	2(c)	2,941	-	2,941	4,121
Church activities	2(d)	168,008	-	168,008	75,980
TOTAL INCOME		294,788	178,592	473,380	253,959
Expenditure					
Church activities	3(a)	290,569	15,545	306,114	255,875
Raising funds	3(b)	862		862	611
TOTAL EXPENDITURE		291,432	15,545	306,977	256,486
NET INCOME/(EXPENDITURE) BEFORE INVESTMENT GAINS AND LOSSES & RESERVE TRANSFERS		3,357	163,047	166,404	(2,527)
NET GAINS /(LOSS) ON INVESTMENTS BOILER RESERVE TRANSFERS	5	(13,512)	(173,047)	(13,512) (173,047)	18,622
NET INCOME		(10,156)	(10,000)	(20,155)	16,095
Transfers					-
Boiler reserve			173,047	173,047	
Total funds brought forward		153,348	28,113	181,461	165,366
Total funds carried forward		143,193	191,160	334,353	181,461

Parochial Church Council of St Laurence, Catford
Statement of Financial Position at 31 December 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Investments	5	95,925	126,496
Computer equipment		2,415	3,599
Boiler		196,410	
		<u>294,749</u>	<u>130,095</u>
CURRENT ASSETS			
Debtors and prepayments	6a	57,695	37,523
Short-term deposits	6b	12,570	19,384
Cash at bank and in hand		15,989	27,133
		<u>86,254</u>	<u>84,040</u>
LIABILITIES			
Creditors – due within 1 year	7	<u>46,651</u>	<u>32,674</u>
NET CURRENT ASSETS/(LIABILITIES)		39,603	51,366
TOTAL ASSETS		<u><u>334,353</u></u>	<u><u>181,461</u></u>
PARISH FUNDS			
Unrestricted funds			
General funds	9	131,170	141,325
Designated funds	9	12,023	12,023
Restricted	8	18,113	18,113
Boiler reserve	8	173,047	10,000
		<u>334,353</u>	<u>181,461</u>
		-	-

The notes on the succeeding pages form part of these accounts

Approved by the Parochial Church Council on 22nd March 2023 and signed on its behalf
 by



The Rev'd Canon Charles Pickstone (PCC Chair)

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' 'true and fair view' provision. They have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by the charity

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Land: nil

Boilers, fixtures and fittings: 20 years

Computers: 3 years (starting from the first full year after purchase).

No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified included in expenditure for the year.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at PCC's best estimate of market value.

Short term deposits

These are the cash held on deposit either with the Deposit Protection Fund or at the bank.

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

The Church Council consider it appropriate to keep approximately six months of expenditure as unrestricted reserves.

Restricted Funds

These are income funds that must be spend on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

2. INCOME AND ENDOWMENTS

	Unrestricted funds	Restricted funds	TOTAL 2022	TOTAL 2021
	£	£	£	£
2(a) Voluntary income				
Planned giving: Gift Aid donations	30,783		30,783	25,439
Tax recoverable	8,355		8,355	8,207
Other planned giving	7,819		7,819	29,465
Collections (open plate)	6,939		6,939	5,501
Grants	4,000	170,889	174,889	30,857
Donations, appeals, etc	1,595	7,703	9,299	2,671
	<u>59,491</u>	<u>178,592</u>	<u>238,083</u>	<u>102,140</u>
2(b) Activities for generating funds				
Fundraising	2,848		2,848	5,135
Rent-temporary let of clergy flats	61,500		61,500	66,583
	<u>64,348</u>	<u>-</u>	<u>64,348</u>	<u>71,718</u>
2(c) Income from investments				
Dividends on CCLA Investment Fund	2,941	-	2,941	4,121
	<u>2,941</u>	<u>-</u>	<u>2,941</u>	<u>4,121</u>
2(d) Income from church activities				
Fees for weddings and funerals	4,461		4,461	4,354
Church Centre lettings-local community use	162,885		162,885	60,152
Other Income	663		663	11,474
	<u>168,008</u>	<u>-</u>	<u>168,008</u>	<u>75,980</u>
Total income	<u>294,788</u>	<u>178,592</u>	<u>473,380</u>	<u>253,959</u>

3. EXPENDITURE

	Unrestricted funds	Restricted funds	TOTAL 2022	TOTAL 2021
	£	£	£	£
3(a) Church Activities				
Missionary & charitable giving, (note 11)	1,183	-	1,183	-
Ministry: diocesan parish quota	70,000	-	70,000	69,000
Other ministry cost	2,347	-	2,347	3,712
Church running & maintenance	113,203	-	113,203	99,440
Major repairs	29,090	-	29,090	23,927
Printing, postage & stationery	3,106	-	3,106	3,376
Bank charges	1,555	-	1,555	363
Director of music, organist, tuning	17,888	-	17,888	10,362
Caretaking	52,197	-	52,197	45,695
Events	-	15,545	15,545	-
	<u>290,569</u>	<u>15,545</u>	<u>306,114</u>	<u>255,875</u>
3(b) Raising funds				
Costs of refreshments	862	-	862	611
	<u>862</u>	<u>-</u>	<u>862</u>	<u>611</u>
TOTAL RESOURCES EXPENDED	<u>291,432</u>	<u>15,545</u>	<u>306,977</u>	<u>256,486</u>

4. STAFF COSTS

	2022	2021
Wages & salaries	£ 97,857	£ 107,168
HMRC Job Retention Grant received	£ -	£ 25,240

No. of permanent employees 7 7

There were no employee benefits to key management personnel in the previous or current years.

During the year, the PCC employed a Parish Manager, Director of Music, a Finance Officer and a number of caretakers.

5. FIXED ASSETS

Investments

	2022	2021
Amounts invested with CCLA	£	£
Amounts held in trust by CCLA through The South London Church Fund and the Southwark Diocesan Board of Finance in respect of monies in connection with:		
Sale of 34 Canadian Avenue (1987)	36,811	36,811
Miss Hilda May Augusta Marsh & Miss Pansie Beatrice Edney bequests (198	5,648	10,034
	<u>42,459</u>	<u>46,845</u>

These funds are principally invested in units of the CBF Church of England Investment Fund

Market value of 5,408.89 units at 01 January 2022 (2021:7,030.62)	126,496	143,753
Sale of 899.16 units during 2022 (2021:1,809.63)	(20,000)	(40,000)
Cost of 136.47 additional units purchased during 2022 (2021:187.90)	2,941	4,121
Increase/(Decrease) in Market Value during the year	<u>(13,512)</u>	<u>18,622</u>
Market value of 4,646.20 units at 31 Dec 2022 (2021:5,408.89)	<u>95,925</u>	<u>126,496</u>

		Units	Value (£)
Cost of additional units	34 Canadian Avenue	110.21	2,374
	Marsh & Edney	26.26	567
		<u>136.47</u>	<u>2,941</u>
Units at Dec 31st, 2022	34 Canadian Avenue	3,932.92	81,199
	Marsh & Edney	713.28	14,726
		<u>4,646.20</u>	<u>95,925</u>

6. CURRENT ASSETS

6(a) Debtors and prepayments

	2022	2021
	£	£
Prepayments	-	24,900
Accrued income	15,500	8,000
Debtors	42,195	4,623
	<u>57,695</u>	<u>37,523</u>

6(b) Short term deposits

Deposits with Nat West Bank	7,170	13,984
Deposit protection scheme	5,400	5,400
	<u>12,570</u>	<u>19,384</u>

7. LIABILITIES

	2022	2021
	£	£
Amounts held on behalf of others		
Vicar's Discretionary fund	2,194	2,625
Women's fellowship	1,849	1,849
Choir holiday fund	268	268
Choir Bursary fund	2,247	3,479
Minichoir fund	337	310
Choir Concerts Fund	511	1,120
Benevolent Fund	200	200
Toilet Twinning	-	610
Other	583	444
	<u>8,189</u>	<u>10,905</u>
Flat deposits held	5,400	5,400
Other creditors and accruals	33,062	16,369
	<u>46,651</u>	<u>32,674</u>

8. RESTRICTED FUNDS

The restricted funds have evolved as follows:

	Balance 31/12/2021	Donations 2022	Expenditure 2022	Transfer 2022	Balance 31/12/2022
	£	£	£	£	£
Church Lighting Fund	18,113	-	-	-	18,113
Green Boiler Fund	10,000	163,047	-	-	173,047
	<u>28,113</u>	<u>163,047</u>	<u>-</u>	<u>-</u>	<u>191,160</u>

9. SUMMARY OF UNRESTRICTED FUND MOVEMENTS

	2022	2021				
	£	£				
Designated unrestricted funds						
Church maintenance fund						
Balance 1 January	7,679	7,679				
Transfers during the year	-	-				
Balance 31 December	<u>7,679</u>	<u>7,679</u>				
Centre maintenance fund						
Balance 1 January	4,344	4,344				
Transfers during the year	-	-				
Balance 31 December	<u>4,344</u>	<u>4,344</u>				
Total designated funds	<u>12,023</u>	<u>12,023</u>				
Unrestricted and undesignated funds						
Balance 1 January	141,325	103,877				
Surplus and transfers during the year	<u>(10,156)</u>	<u>37,448</u>				
Balance 31 December	<u>131,169</u>	<u>141,325</u>				
			Restricted	Designated	Unrestricted & undesignated	Total
			£	£	£	£
Total reserves at 31st December 2022	<u>191,160</u>	<u>12,023</u>	<u>131,169</u>	<u>334,352</u>		

10. SUMMARY OF ASSETS BY FUND

	unrestricted funds	restricted funds	Total 2022	Total 2021
	£	£	£	£
Investments & other fixed assets	121,703	173,047	294,749	130,095
Debtors & prepayments	57,695	-	57,695	37,523
Short term deposits	10,447	2,124	12,570	19,384
Cash at bank and in hand	-	15,989	15,989	27,133
less creditors due within one year	<u>(46,651)</u>	<u>-</u>	<u>(46,651)</u>	<u>(32,674)</u>
	<u>143,193</u>	<u>191,160</u>	<u>334,353</u>	<u>181,461</u>

11. CHARITABLE DONATIONS

	2022	2021
	£	£
London Hearts	752	-
Lewisham Refugee Migrant Network	431	-
	<u>1,183</u>	<u>-</u>

12. SUMMARY OF GRANTS RECEIVED

The PCC wishes to record its gratitude to the following generous donors:

	2022	2021
	£	£
Garfield Weston Trust (eco boilers)		10,000
Southwark Diocese (mission fund)		1,400
Kirby Laing Trust (eco boiler)	5,000	
London borough of Lewisham (eco boiler)	20,000	
Greater London Authority (eco boiler)	50,000	
Viridor (eco boiler)	50,000	
HLF (gyratory project)	5,750	
London borough of Lewisham (gyratory project)	4,500	
London Borough of Lewisham (restart grant)	4,000	